

The unemployment rate in the Monterey County was 4.5 percent (10,100 Unemployed) in November 2019, up from a revised 3.7 percent in October 2019, and below the year-ago estimate of 4.8 percent. This compares with an unadjusted unemployment rate of 3.7 percent for California and 3.3 percent for the nation during the same period.

Sources: EDD LMID



**LABOR FORCE**  
222,600



**EMPLOYED**  
212,500

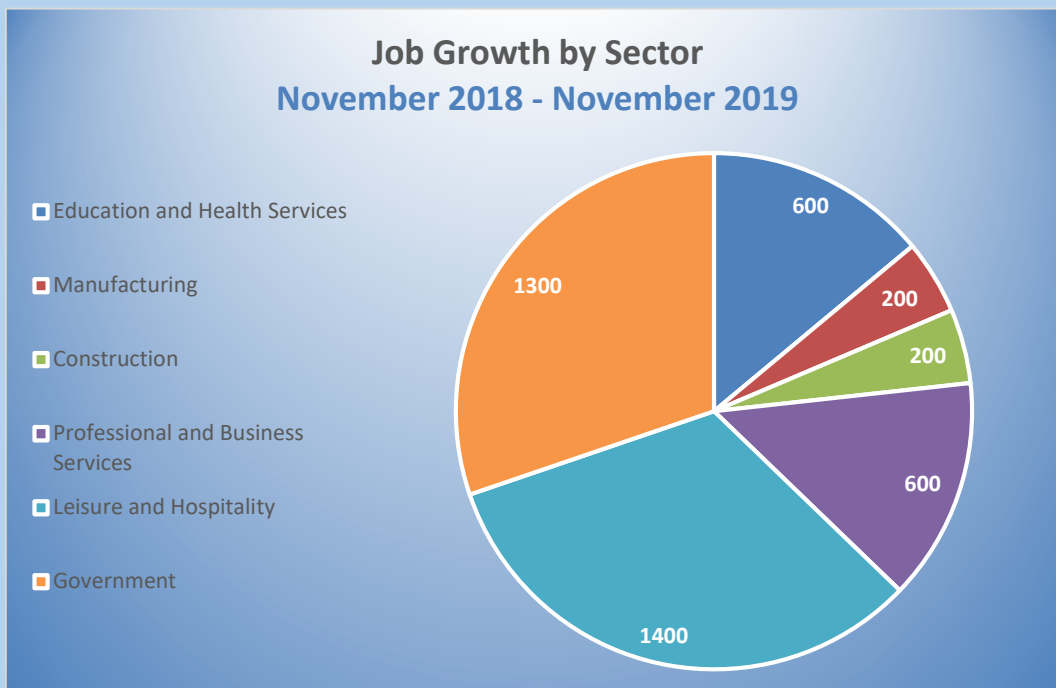


**UNEMPLOYED**  
10,100



**UNEMPLOYMENT**  
4.5 %

## Job Growth by Sector November 2018 - November 2019



# MONTEREY COUNTY LABOR MARKET SNAPSHOT

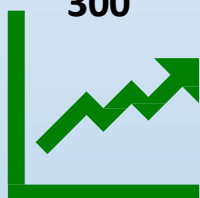
## Sector Growth Report

November 2018 – November 2019



**Total Gains in Jobs  
Non-Farm**

**300**



**Largest Sector Gain  
Leisure & Hospitality**

**1400**



**Largest Sector Gain  
Government**

**1300**



## November 2019 Job Postings Salinas MSA

### Employers with Most Job Ads

- Memorial Health - 146
- Macys – 124
- Allied Universal - 109
- Lone Cypress Company – 106
- Hyatt - 104
- Community Hosp. of Monterey Peninsula - 96
- State of California - 79
- Salinas City Elementary – 71
- California State University System- 70
- Joie de Vivre Carmel Valley Ranch - 64

### Occupations with Most Job Ads

- Retail Salespersons 279
- First-Line Supervisors of Retail -172
- Registered Nurses – 145
- Security Guards – 191
- First-Line Supervisors of Food Workers – 136
- Maintenance and Repair Workers - 93
- First-Line Supervisor of Office & Admin - 93
- Waiters & Waitresses – 85
- Customer Service Representative - 83

## “The economy is growing and leaving low-wage workers behind.” By Marcela Escobar, Thursday, December 19, 2019 –Brookings Brief

Americans are expected to spend more than ever this holiday season, and it’s not hard to understand why. Continuing the longest job expansion in history, the labor market beat expectations in November as it added 266,000 jobs. The associated real wage growth over the last few years is the first many workers have seen in decades. Yet among workers picking up second shifts or working multiple jobs this holiday season—the cashiers, stock clerks, warehouse workers, and delivery people—the rosy economic headlines might be hard to believe. Our recent report found that 44 percent of American workers, a whopping 53 million people, earn low wages. These workers’ median hourly wage is \$10.22, and they earn annual pay of just \$17,950.

The sheer number of low-wage workers is hard to reconcile with top-line economic statistics. The declining U.S. unemployment rate, which hit 3.6 percent in October, should augur prosperity for the nation’s workers. Certainly the president is banking his reelection campaign on workers feeling the net job gains and wage growth.

To read more go to: <https://www.brookings.edu/blog/education-plus-development/2019/12/19/the-economy-is-growing-and-leaving-low-wage-workers-behind/>

LOW WAGE WORKERS BY OCCUPATIONAL GROUP	Number of low-wage workers	Share of all low-wage workers in occupation	Share of workers in occupation who are low-wage
Retail sales workers	4,497,110	8.4%	76.4%
Information and records clerks	2,873,850	5.4%	60.5%
Cooks and food preparation workers	2,558,150	4.8%	87.4%
Building cleaning and pest control workers	2,478,910	4.7%	75.1%
Material moving workers	2,446,960	4.6%	65.8%
Food and beverage serving workers	2,391,930	4.5%	79.6%
Construction trades workers	2,272,380	4.3%	46.7%
Material recording, scheduling, dispatching, and distributing workers	1,930,080	3.6%	56.5%
Motor vehicle operators	1,811,700	3.4%	50.1%
Other personal care and service workers	1,790,780	3.4%	81.0%

**Nearly half of low-wage workers are concentrated in 10 occupation groups**

Source: Brookings analysis of 2012-2016 American Community Survey 5-year Public Use Microdata Samples