

BUSINESS SERVICES SOLUTIONS



Services & Solutions Available to Monterey County Businesses

The Monterey County Workforce Development Board offers workforce development business services ranging from recruitments to providing HR guidance.

Human Resources Support – Assists employers by prescreening job applicants, providing access to labor market information, assists with job descriptions, job postings, assist with referrals to other partner services.

Job Postings – Employers can post jobs directly through the CalJOBS online system at no cost, or Business Services staff can assist you to find the right candidates that meet your business needs.

Career Fairs / Customized Recruiting – Workforce Development Board hosts career fairs, recruitment events and other customized recruitments to specific industries or businesses, where employers can meet candidates face-to-face.

On-the-Job Training (OJT) – Assists employers to help compensate for the costs associated with skills upgrade training and loss of production for newly hired employees. OJT's can assist employers who are looking to expand their businesses and who need additional staff trained with specialized skills. Can provide reimbursements (up to 50%)

Incumbent Worker Training (IWT) – Assists employers with upgrading the skill levels of current employees to enable businesses, to remain competitive. Our Business Services team can assist employers to fund training programs with certified trainers.

Labor Market Information (LMI) – For employers looking to relocate or expand, the Workforce Development Board provides current and accurate labor market information that includes data on labor supply, wages, occupational projections, commuting patterns, and the latest job figures at no cost.

Rapid Response Services – Assists employers and workers affected by anticipated or scheduled layoffs, business closures, and natural or other disasters. Our Business Services team conducts on-site sessions where employees learn about unemployment benefits, job search techniques, training opportunities and reemployment. Rapid Response services can also include providing employers with information to avert layoffs.

For more information, call (831) 796-3387 to speak to a Business Services Representative or email BSR-Team@co.monterey.ca.us.

TDD/TTY # 831-753-6541 WIOA Title 1 financially assisted program or activity is an equal opportunity employer/program, and that auxiliary aids and services are available upon request to individuals with disabilities.